



San Diego County Veteran of the Year Nominations, Corporation

The Corporation Veteran Employment Policy is:

BRAVE is one of America's largest Service Disabled Veteran Owned businesses providing human resource solutions and it is our mission to place great talent in great companies. As such, we are passionate about hiring Veterans within our organization as well as helping them transition into the civilian workplace successfully.

The Corporation mission is:

To facilitate the connection between Veterans and spouses in need of employment and companies who will hire them. We do this through educating companies on the value of hiring Veterans and spouses as well as helping Veterans in transition with resume writing and interviewing skills.

The Corporation provided and assistance to Veterans / Veterans programs in San Diego County by:

Business Recruiting Allies for Veteran Employment (BRAVE) is a leading national staffing agency that provides human capital management solutions for successful businesses that are looking to hire Veterans. Below are just a few examples of how we provide assistance to our valued Veterans and military communities.



CMR Program– BRAVE created a Certified Military Recruiting (CMR) program that consists of training companies and their hiring managers how to understand a Veterans resume, where to find Veteran candidates and how to properly place a Veteran in a civilian job based on their skill sets. For more information please visit <http://gps.pointloma.edu/Partnerships/BRAVE> . (In partnership with Point Loma Nazarene University)





Honor Roll Program – BRAVE joined the San Diego Chamber of Commerce to design the Honor Roll Program which aims to increase the hiring of Veterans and to recognize the progressive companies that do so. These companies receive recognition by hiring Veterans and can qualify to become a “Veteran Employer of Choice” based off the amount of Veterans hired within their company. For more information please visit

<http://www.sdchamber.org/policy/committees/defense-veterans-military-affairs/veterans-honor-roll/>



BRAVE Radio – Hosted by our VP of Business Development, Eve Nasby, BRAVE Radio’s mission is to highlight incredible Veterans, the companies who hire them and non-profit organizations that help with their transitions. Shows air Monday night on KCQB 1170 AM from 7 – 8 p.m. To listen to our latest show, please visit <https://youtu.be/IP9IbDUx-9w>.



Operation American Dream – Co-hosted by Eve Nasby, the mission of this television show is to highlight companies who hire Veterans, Veterans in transition and provide education around financial literacy, investment and real estate opportunities for those who serve to protect our freedoms and highlights the resources available to them. Shows air Friday morning on Cox channel 4 at 10:30 a.m. To watch our latest show, please visit

<http://www.craigsewing.com/blog/2016/08/12/operation-american-dream-tv-show/>.



Innovative Thought Leadership Conference - Partnered with Corporate Alliance to host a conference series that discussed the importance of hiring Veterans and how to attract these candidates. Keynote speaker for this event was Veteran and President of Disabled Businessperson Association, Urban Miyares. Please visit

https://www.facebook.com/BRAVEjobs/photos/?tab=album&album_id=463291273869716

The Corporation supported Active Duty and Reserve/Guard personnel and Units by:

BRAVE supports Active Duty and military personnel by helping them transition into the civilian workforce. We help these individuals with resume writing, mock interviews, Linked In profiles, networking advice, helping to facilitate informational interviews and connecting them with companies who are hiring.



Support of Veteran Programs includes, but not is not limited to Parades, Memorials, Homeless Veterans, VA programs, Veterans Organizations (VFW, DAV, American Legion, etc...).

BRAVE constantly strives to better our community and assist our valuable Veterans and military community. As a company, we have participated in the following programs:

[Stand Down](#) – Is a four day event to assist homeless and at-risk Veterans with various services ranging from healthcare to legal aid.

[Habitat for Humanity](#) – Help provide two Veterans and their families with new homes. Tasks consisted of demolition, painting, gardening and various household duties.

[San Diego Veteran Parade](#) – Our owner, Gary Herbold, is a Service-Disabled Veteran and our Veteran Recruiter, John Engstrom led the way to demonstrate our compassion, loyalty and overall gratitude towards our military family.

[VANC](#) – Our VP of Business Development, Eve Nasby, has sung our National Anthem for over 5 years for this organization that provides services and connects military members and their family.

[The Honor Foundation](#) – BRAVE has volunteered our services by creating mock interviews with transitioning Navy Seals. The Honor Foundation is a unique transition readiness institute.

[Travis Manion Foundation](#) – Empowers Veterans and the families of fallen heroes to develop character in future generations. We have volunteered our time and donated throughout the past years.

[Tuskegee Airmen Sign](#) – BRAVE led a large part of the fundraising to support a new sign on the interstate-15 freeway in San Diego, Ca. to honor the seven Tuskegee Airmen, which consisted of the first African American pilots in the Marine Corps.

[Freedom Station](#) – This Company helps Veterans to transition back into civilian life. BRAVE donated to help create a gym where Veterans and their families can maintain health and happiness.

Events attended: Veteran of the Year, Psycharmor Gala, Fleet Week and Work for Warriors programs

Other Community Support of note:

Amerit Fleet – BRAVE helped to support the largest SDVOB in the transportation space by finding and placing key executive level talent and we are currently providing them with a RPO solution.

- Service-Disabled Veteran Owned Business:
 - CA Certified DVBE



- Certified DOBE, SDVOB, DVBE through the DGS (Department of General Services)
- Past President of the California Disabled Veteran Business Enterprise Alliance
- State Agency Recognition Award from the California Department of Veterans Affairs
- John K. Lopez Award for Business Excellence
- Recognized as Veteran Employer of Choice